



**PERFORMANCE AGREEMENT  
BETWEEN  
PRIME MINISTER  
AND  
LHUMENTSE DZONGDAG  
Lhuentse Dzongkhag Administration**

**(July 1, 2019 – June 30, 2020)**

## TABLE OF CONTENTS

---

Section 1: Vision, Mission and Objectives

Section 2: Objectives, Actions, Success Indicators and Target

Section 3: Trend Values of Success Indicators

Section 4: Description and Measurement of Success Indicators

Section 5: Requirements from other Ministries, Agencies and Dzongkhags

**Preamble**

The Performance Agreement is entered into between the Prime Minister and Lhuentse Dzongdag, Lhuentse Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Lhuentse Dzongkhag Administration consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Lhuentse Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

**THEREFORE**, the parties hereto agree as follows:

## **Section 1: Vision, Mission and Objectives**

### **Vision**

A vibrant Dzongkhag that is culturally strong, socially cohesive, economically sound and environmentally healthy with good governance ethics.

### **Mission**

To create an enabling environment for holistic development by ensuring prompt and better services to be a self-reliant Dzongkhag.

### **Objectives**

- 1) To Enhance Community Health and Water Security
- 2) To Improve Quality of Education and Skills Development
- 3) To Enhance Food and Nutrition Security
- 4) To Create Gainful Employment and Enhance Local Economy
- 5) To Improve Livability, Safety and Sustainability of Human Settlement
- 6) To Promote Gender Equality and Empowerment of Women and Girls
- 7) To Achieve Tourism Flagship Objectives
- 8) To Ensure Full Utilization of Budget
- 9) To Enhance Carbon Neutral Climate and Disaster Resilient Development
- 10) To Preserve and Promote Culture and Traditions
- 11) To Strengthen Democracy and Decentralization
- 12) To Enhance Transparent, Effective and Efficient Public Service Delivery
- 13) To Institutionalize and Strengthen Government Performance Management System
- 14) To Strengthen Transparent, Accountable & Integrity Consciousness and Culture
- 15) གཞུང་གི་ལས་ཁུངས་ལྟུང་ལྟུང་སྤོང་ལའི་ལག་ལེན་ཏུ་སྐྱེད་གཏང་ནི།

## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To Enhance Community Health and Water Security	23	Improve access to water and sanitation facilities	Households with at least pour flush toilets	Percent	8	90.95	90.19	89.44	88.68	87.93
			Households with access to 24*7 clean water supply	Percent	8	99.75	99.68	99.61	99.54	99.48
		Improve maternal, child and reproductive health services	Incidence of infant mortality	Number	2	< 9	-	-	-	≥ 9
			Incidence of under-5 mortality	Number	1.5	≤ 14	≥ 15 ≤ 18	≥ 19 ≤ 22	≥ 23 ≤ 26	≥ 27
			Incidence of maternal mortality	Number	1	≤ 1	-	-	-	> 1
		Improve disease prevention, treatment and management services	NCD cases	Number	2.5	≤ 97	≤ 95	≤ 93	≤ 91	≤ 89
To Improve Quality of Education and Skills Development	20	Improve learning outcome	Students scoring at least 60% each in English, Dzongkha, Maths and Science in Class VI by gender	Percent	10	M: 42; F: 43	M: 41; F: 42	M: 40; F: 41	M: 39; F: 40	M: 38; F: 39
			Students scoring minimum marks of 60% each in Mathematics, Science, English and Dzongkha in BCSE examination by gender'	Percent	10	M: 29; F: 13	M: 28; F: 12	M: 27; F: 11	M: 26; F: 10	M: 25; F: 9
To Enhance	16.5	Increase Agriculture	Fruits and Nuts Production	MT	2	335	334.75	334.50	334.25	334

Food and Nutrition Security		and Livestock Production	Cereal Production	MT	4	7703.00	7681.75	7660.50	7639.25	7618.00
			Vegetable Production	MT	2	4112.30	4065.02	4017.43	3970.35	3923.95
			Milk Production	MT	2	1700.97	1676.73	1652.49	1628.24	1604.00
			Meat Production	MT	1.5	10.00	9.71	9.41	9.12	8.82
	Develop/improve RNR Infrastructures	Number of farm roads improved	Number	5	37	33	29	25	< 25	
To Create Gainful Employment and Enhance Local Economy	5	Create gainful employment	Jobs created	Number	5	20	15	10	5	0
To Improve Livability, Safety and Sustainability of Human Settlement	5	Improve waste management services	Amount of solid waste disposed to landfill	MT	5	5	4	3	2	1
To Promote Gender Equality and Empowerment of Women and Girls	5	Improve mechanism for participation of women/children in decision making processes	Women availing skills/entrepreneurship trainings	Percent	3	5	4	3	2	1
			Women, men and children covered by sensitization/awareness programmes on elimination of VAW, VAM and VAC	Number	2	77	76	75	74	74
To Achieve Tourism Flagship Objectives	5	Monitor and report flagship programmes	Progress as per signed Tourism Flagship Performance Agreements	Percent	5	100	90	80	70	< 70
To	5	Ensure	Percentage of	Perc	5	>94%	90-94%	85-89%	80-84%	<70

Ensure Full Utilization of Budget		Annual Budget Utilization	annual budget utilization	ent						
To Enhance Carbon Neutral Climate and Disaster Resilient Development	4	Improve access to alternative source of energy	HH with solar energy	Number	2	8	7	6	5	4
			Length of proper storm water drainage in the Dzongkhag Throm and Yenlag Throm	KM	2	1	0.7	0.5	0.3	0.2
To Preserve and Promote Culture and Traditions	2.5	Preserve and promote tangible cultural heritage	Religious infrastructures constructed/maintained	Number	2.5	7	6	5	4	3
To Strengthen Democracy and Decentralization	2	Enhance public grievance mechanisms in place	Grievances redressed mechanism developed and operationalised	Date	2	June 2020	-	-	-	beyond June 2020
To Enhance Transparent, Effective and Efficient Public Service Delivery	2	Improve public service delivery	Proportion of commonly services delivered as per TAT	Percent	2	91	89	87	85	83
To Institutionalize and Strengthen Government Performance Management System	2	Strengthen APA implementation	Timely submission of APA implementation updates	Date	2	On the deadline communicated by GPMD	-	-	-	After the deadline communicated by GPMD
To Strengthen	2	Enhance integrity system by	Integrity score improved	Percent	2	50% of OIP Impleme	40% of OIP Implem	30% of OIP Implem	20% of OIP Implem	<20% of OIP Impleme

Transparent, Accountable & Integrity Consciousness and Culture		implementing OIP				nted	ented	ented	ented	nted
གཞུང་གི་ལས་ཤེ་ ཚུ་ནང་རྫོང་ཁའི་ ལག་ལེན་གྱི་སྐྱོད་ གཏང་ནི།	1	གཞུང་འབྲེལ་གྱི་ ཡིག་འགྲུལ་ཚུ་ རྫོང་ཁའི་ནང་གི་ ནི།	ངོས་འཛིན་འབད་ཡོད་ པའི་ཡིག་འགྲུལ་ཚུ་ རྫོང་ཁའི་ནང་གི་ཡོད་པའི་ བརྒྱ་ཚ།	Percent	1	100	-	-	-	100



### Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2018-19]	Target Values [FY 2019-20]	Projected Values [FY 2020-21]	Projected Values [FY 2021-22]	Projected Values [FY 2022-23]
To Enhance Community Health and Water Security	Improve access to water and sanitation facilities	Households with at least pour flush toilets	Percent	89.38	90.95	92.50	93.98	95.18
		Households with access to 24*7 clean water supply	Percent	99.66	99.75	99.81	99.88	99.88
	Improve maternal, child and reproductive health services	Incidence of infant mortality	Number	< 9	< 9	< 9	< 9	< 9
		Incidence of under-5 mortality	Number	≤ 14	≤ 14	≤ 14	≤ 14	≤ 14
		Incidence of maternal mortality	Number	≤ 1	≤ 1	≤ 1	≤ 1	≤ 1
	Improve disease prevention, treatment and management services	NCD cases	Number	≤ 97	≤ 97	≤ 97	≤ 97	≤ 97
	To Improve Quality of Education and Skills Development	Improve learning outcome	Students scoring minimum marks of 60% each in Mathematics, Science, English and Dzongkha in BCSE examination by gender'	Percent	M: 18; F: 18	M: 29; F: 13	M: 24; F: 24	M: 27; F: 27
Students scoring at least 60% each in English, Dzongkha, Maths and Science in Class VI by gender			Percent	M: 50; F: 52	M: 42; F: 43	M: 53; F: 53	M: 54; F: 54	M: 55; F: 55
To Enhance Food and Nutrition Security	Increase Agriculture and Livestock Production	Milk Production	MT	1604.00	1700.97	1802.97	1907.17	2078.97
		Meat Production	MT	9.50	10.00	10.50	11.00	11.50
		Fruits and Nuts Production	MT	334	335	336	337	338
		Cereal Production	MT	7618.00	7703.00	7789.00	7874.00	7960.00
		Vegetable Production	MT	3926.00	4112.30	4287.60	4461.90	4637.00

	Develop/Improve RNR Infrastructures	Number of farm roads improved	Number	NA	37	NA	NA	NA
To Create Gainful Employment and Enhance Local Economy	Create gainful employment	Jobs created	Number	-	20	20	20	40
To Improve Livability, Safety and Sustainability of Human Settlement	Improve waste management services	Amount of solid waste disposed to landfill	MT	5	5	5	5	5
To Promote Gender Equality and Empowerment of Women and Girls	Improve mechanism for participation of women/children in decision making processes	Women availing skills/entrepreneurship trainings	Percent	-	5	5	5	5
		Women, men and children covered by sensitization/awareness programmes on elimination of VAW, VAM and VAC	Number	73	77	82	87	90
To Achieve Tourism Flagship Objectives	Monitor and report flagship programmes	Progress as per signed Tourism Flagship Performance Agreement	Percent	NA	100	NA	NA	NA
To Ensure Full Utilization of Budget	Ensure Annual Budget Utilization	Percentage of annual budget utilization	Percent					
To Enhance Carbon Neutral Climate and Disaster Resilient Development	Improve access to alternative source of energy	HH with solar energy	Number	8	8	8	8	8
		Length of proper storm water drainage in the Dzongkhag Throm and Yenlag Throm	KM	1	1	1	1	1
To Preserve and Promote Culture and Traditions	Preserve and promote tangible cultural heritage	Religious infrastructures constructed/maintained	Number	6	7	7	6	6
To Strengthen Democracy and Decentralization	Enhance public grievance mechanisms in place	Grievances redressed mechanism developed and operationalized	Date	-	June 2020	-	-	-

To Enhance Transparent, Effective and Efficient Public Service Delivery	Improve public service delivery	Proportion of commonly services delivered as per TAT	Percent	88	91	94	97	100
To Institutionalize and Strengthen Government Performance Management System	Strengthen APA implementation	Timely submission of APA implementation updates	Date					
To Strengthen Transparent, Accountable & Integrity Consciousness and Culture	Enhance integrity system by implementing OIP	Integrity score improved	Percent					
གཞན་གཤིས་ལས་མེ་ཚུ་ ནང་རྫོང་ཁའི་ལག་ལེན་ ལྷོ་སྤྱོད་གཏང་ནི།	གཞན་འབྲེལ་གྱི་ཡིག་ འགྲུལ་ཚུ་རྫོང་ཁའི་ནང་ ལྷོ་ནི།	ངོས་འཛིན་འབད་ཡོད་པའི་ཡིག་ འགྲུལ་ཚུ་རྫོང་ཁའི་ནང་གིས་ཡོད་ པའི་བརྒྱ་ཇ།	Percent					

#### Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Households with at least pour flush toilets	This indicators measure the proportion of households with PF toilet in all the gewogs as follows: 1) Gangzur: 88%; 2) Jarey: 90%; 3) Khoma: 91%; 4) Kurtoed: 91%; 5) Maedtsho: 94%; 6) Maenbi: 93.50%; 7) Minjey: 97.10%; 8) Tsaenkhar: 83%.	Annual Health Survey	Annually	Admin Data
Households with access to 24*7 clean water supply	To measure average percentage of all the households in the Dzongkhag with access to 24*7 clean water supply in the gewogs as follows: 1) Gangzur: 100%; 2) Jarey: 100%; 3) Khoma: 100%; 4) Kurtoed: 100%; 5) Maedtsho: 100%; 6) Maenbi: 100%; 7) Minjey: 98%; 8) Tsaenkhar: 100%.	Annual HH Survey	Annually	Admin Data
Incidence of infant mortality	To measure the incidence of infant (those children who are below 1 year) mortality due to diseases in the Dzongkhag. However, the incidences arising out of disasters, calamities and accidents shall not be considered.	Annual Household Survey	Annually	Admin Data
Incidence of under-5 mortality	To measure the death of children who are below 5 years of age. However, this does not include those whose deaths occur outside Dzongkhag.	Annual HH Survey	Annually	Admin Data
Incidence of maternal	This indicator measures	Maternal and Neonatal	Quarterly	Admin Data

mortality	the total number of maternal deaths occurred during pregnancy, during delivery and within 42 days after delivery. However, it does not refer to those whose deaths are occurred outside Dzongkhag.	Death Report		
NCD cases	This indicators measure incidence of NCD cases (new cases of hypertension among the resident population only who are on medication) in the Dzongkhag. A separate register shall be maintained to track the hypertension cases for resident population.	Register	Quarterly	Admin Data
Students scoring at least 60% each in English, Dzongkha, Maths and Science in Class VI by gender	The indicator measures the percentage of students who score at least 60 percent in English, Dzongkha, Maths and Science by gender in class VI result of 2019.	Admin Record	Annually	Admin Data
Students scoring minimum marks of 60% each in Mathematics, Science, English and Dzongkha in BCSE examination by gender'	The indicator measures the percentage of students who score at least 60 percent in STEM subjects [Science, IT and Mathematics], Dzongkha and English in 2019 BCSE examination segregated by gender.	Admin Record	Annually	Admin Data
Fruits and Nuts Production	To measure the production of fruits and nuts as follows: 1) Gangzur: 50.84MT; 2) Jarey: 38.84MT; 3) Khoma: 33.84MT; 4) Kurtoed: 36.84MT; 5) Maenbi: 33.85MT; 6) Maedtsho: 33.84MT; 7) Minjey: 44.86MT; 8) Tsaenkhar: 62.09MT.	Annual Crop Cut	Annually	Annual Agri Stats/Admin Data
Cereal Production	To measure the production of paddy and maize (cereals) in a year as follows: 1. Gangzur: Paddy-	Annual Crop Cut	Annually	Admin Data/Annual Agriculture Statistics

	<p>475.00 MT; Maize-526.00 MT.</p> <p>2. Jarey: Paddy- 75.00 MT; Maize-576.00 MT.</p> <p>3. Khoma: Paddy-566.00 MT; Maize-361.00 MT.</p> <p>4. Kurtoed: Paddy-628.00 MT; Maize-391.00 MT.</p> <p>5. Maedtsho: Paddy-302.00 MT; Maize-698.00 MT.</p> <p>6. Maenbi: Paddy-743.00 MT; Maize-295.00 MT.</p> <p>7. Minjey: Paddy-629.00 MT; Maize-286.00 MT.</p> <p>8. Tsaenkhar: Paddy-249.00 MT; Maize-903.00 MT.</p>			
Vegetable Production	<p>To measure the total production of vegetables such potatoes, mushroom, legumes &amp; pulses, oil seeds, besides other minor vegetables such as cabbage, cauliflower, chilli, beans, carrots, reddish, onion, broccoli including other minor vegetables as follows:</p> <p>1) Gangzur: 711.86 MT;</p> <p>2) Jarey: 322.5 MT;</p> <p>3) Khoma: 428.4 MT;</p> <p>4) Kurtoed: 341.84 MT;</p> <p>5) Maedtsho: 504.77 MT;</p> <p>6) Maenbi: 606.94 MT;</p> <p>7) Minjey: 418.84 MT;</p> <p>8) Tsaenkhar: 777.15 MT.</p>	Annual Crop Cut	Annually	Admin Data/Annual Agriculture Statistics
Milk Production	<p>To measure the production of milk in a year as follows:</p> <p>1) Gangzur: 236.27 MT;</p> <p>2) Jarey: 99.26 MT;</p> <p>3) Khoma: 286.88 MT;</p> <p>4) Kurtoed: 188.45 MT;</p> <p>5) Maedtsho: 201.73 MT;</p> <p>6) Maenbi: 156.04 MT;</p> <p>7) Minjey: 232.63 MT;</p> <p>and</p> <p>8) Tsaenkhar: 299.71 MT.</p>	Annual Livestock Statistics Survey	Annually	Admin Data
Meat Production	To measure the	Annual Livestock	Annually	Admin Data

	production of meat (pork and fish) in a year as follows: 1) Gangzur: Pork: 6.40 MT; Fish: 0.20 MT. 2) Maedtsho: Pork only: 3.40 MT.	Statistics survey		
Number of farm roads improved	To measure the number of farm roads constructed, maintained, improved/developed under GAG, CMI and SDP activities as follows: 1. Gangzur: 4 farm roads; 2. Jarey: 7 farm roads; 3. Khoma: 5 farm roads; 4. Kurtoed: 2 farm roads; 5. Maedtsho: 4 farm roads; 6. Maenbi: 5 farm roads; 7. Minjey: 4 farm roads; 8. Tsaenkhar: 4 farm roads. 9. Under SDP: 2 farm roads.	Handing-Taking Notes	Quarterly	Admin Data
Women, men and children covered by sensitization/awareness programmes on elimination of VAW, VAM and VAC	To measure total number of men and women covered by the sensitization programme on Elimination of Violence Against Women when conducted in 8 gewogs.	Tour Report	Quarterly	Admin Data
Jobs created	To measure the number of jobs created in the CSMTs such as: 1) Rice Packaging Unit at Kurtoed: 5; 2) Kharang Processing Unit Jarey: 5; 3) Other CSMTs such as hair-cutting: 1; 4) Milk Processing Unit at Gangzur: 5; 5) Private entities: 4.	Admin Record	Quarterly	Admin Data
Amount of solid waste disposed to landfill	To measure amount of solid wastes disposed to landfill after segregation from the following places: 1) Sunday: Lhuentse High School, Old and New NHDCL Colony; 2) Tuesday & Friday:	Administrative Record	Quarterly	Administrative Data

	Bazaar, Tshompaling Primary School & Hospital Area.			
Women availing skills/entrepreneurship trainings	To measure atleast 5% of total participants is women in the skills/entrepreneurship trainings conducted by the Economic Development Unit.	Training Report	Biannually	Admin Data
Progress as per signed Tourism Flagship Performance Agreement	This indicator measures the status of progress of 1 Success Indicators outlined in the Tourism Flagship APA. Integrated Tourism Action plan of formulated and Implemented (Nye Tshachu)	Progress Report	Quarterly	Admin Data
Percentage of annual budget utilization	This indicator measures the variance between the Revised Budget and the Actual Expenditure at the end of the FY.	Assessment of variance between annual budget and expenditure	Annually	Department of National Budget
HH with solar energy	To measure the number of HHs using solar energy for lighting/cooking purpose under Khoma (Roelmoteng and Sigyedzong) and Jarey (Drumbang) Gewogs.	Admin Record	Biannually	Admin Data
Length of proper storm water drainage in the Dzongkhag Throm and Yenlag Throm	To measure the functionality of following two storm water drainage to prevent Phalling Throm from flooding during monsoon seasons: 1. Above and around Phalling Throm. 2. Internal SW drainage system within Phalling Throm	Admin Record	Biannually	Admin Data
Religious infrastructures constructed/maintained	To measure the development of following religious/ancillary facilities: A. Construction works: To measure the number of following new religious infrastructures/ancillary facilities	Progress Report	Quarterly	Admin Data



	<p>constructed/developed:</p> <ol style="list-style-type: none"> <li>1) Construction of kitchen for Lhuentse Rabdey;</li> <li>2) Construction of access road and laying of doleps at Dorzhong Goenpa;</li> <li>3) Site development and installation of nangtens at Khawchung Lhakhang;</li> <li>4) Construction of low-cost dining hall at Khoma Dhuethroe.</li> </ol> <p>B.</p> <p>Maintenance/Renovation works:</p> <ol style="list-style-type: none"> <li>1) Major renovation of Sangwai Dadru Lhakhang under Khoma Gewog;</li> <li>2) Major renovation of Phuningla Lhakhang under Tsaenkhar Gewog;</li> <li>3) Maintenance of Choesham for Goenkhang of Lhamoi Dhoe;</li> <li>4) Renovation of Dungkar Nagtshang (site development and procurement of artifacts) under Kurtoed Gewog.</li> </ol>			
Proportion of commonly services delivered as per TAT	<p>To measure the commonly public services delivered by the following two sectors:</p> <ol style="list-style-type: none"> <li>1) Dzongkhag Civil Registration &amp; Census Record: <ol style="list-style-type: none"> <li>i) Birth registration;</li> <li>ii) Processing/issuance of new CID Cards;</li> <li>iii) Processing/issuance of replacement of CID cards;</li> <li>iv) Death registration;</li> <li>v) Census transfer;</li> <li>vi) Name change/Correction of DoB;</li> <li>vii) Issuance of household information;</li> <li>viii) Change of citizen information (other than name change/DoB);</li> </ol> </li> </ol>	Desk Review/Admin Record	Biannually	Admin Data

	<ul style="list-style-type: none"> <li>ix) Update/change of spouse information;</li> <li>x) Change of head of household;</li> </ul> <p>2) Land Record Sector:</p> <ul style="list-style-type: none"> <li>i) Land Kidu;</li> <li>ii) Land rehabilitation;</li> <li>iii) Land conveyances;</li> <li>iv) Land acquisition and substitution;</li> <li>v) Land dispute settlement &amp; correction of Thram and cadastral maps;</li> <li>vi) Land lease;</li> <li>vii) Land exchange;</li> <li>viii) Land conversion;</li> <li>ix) Omission;</li> <li>x) Mortgage;</li> <li>xi) Thrams and Lagthrams;</li> <li>xii) Land Use Certificates.</li> </ul>			
Grievances redressed mechanism developed and operationalized	To measure the timeline by which the Redressed Mechanism at Gewog and Dzongkhag levels are developed for implementation.	Administrative Record	Biannually	Admin Data
Integrity score improved	This indicator measures the implementation status of Organizational Integrity Plan (OIP) as determined by Anti-Corruption Commission.	Survey and Field Monitoring of OIP implementation by ACC	Annually	Administrative report by ACC
Timely submission of APA implementation updates	This SI shall be evaluated based on the following parameters: 1. Timeline by which “monthly issue/no issue reported on GPMS. 2. Timeline by which “timeline SIs and other achieved SIs are verified and evidence submitted.” 3. Timeline by which “MYR and year-end self-assessment report is submitted to GPMD.” 4. “Timely action taken on all the MYR directives.”	Review of administrative data/documents/records	Quarterly	GPMD
ངོས་འཛིན་འབད་ཡོད་པའི་ཡིག་འགྲུལ་ཚུ་ རྫོང་ཁའི་ནང་བཟོ་ཡོད་པའི་བརྒྱུ་ཚུ།	རྫོང་ཁ་ནང་བཟོ་ཡོད་པའི་ཡིག་འགྲུལ་གྱི་ རིགས་ཡང་གཤམ་གསལ་རྣམ་མཉམ།	ངོས་འཛིན་འབད་ཡོད་པའི་ཡིག་འགྲུལ་ཚུ་ རྫོང་ཁའི་ནང་བཟོ་ཡོད་པའི་བརྒྱུ་ཚུ།	Annually	ཡིག་རྒྱུལ་གྱི་ཐོ་དང་ ཡིག་ཨང།

	<p>༡) བཀའ་རྒྱུ་འཇགས།</p> <ul style="list-style-type: none"> <li>➤ བསྐོ་བཞག་བཀའ་རྒྱ། (Appointment Order)</li> <li>➤ གནས་སྐོར་བཀའ་རྒྱ། (Transfer Order)</li> <li>➤ འགན་ཁྲོམ་བཀའ་རྒྱ། (Relieving Order)</li> <li>➤ ལོ་གནས་ཡར་སེང་བཀའ་རྒྱ། (Promotion Order)</li> <li>➤ རྒྱུར་བཏང་ཡིག་ཚང་བཀའ་རྒྱ། (Office Orders)</li> </ul>			
--	--	--	--	--

## Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organisati on Name	Relevant Success Indicator	Requirement from the Organisation	Justificatio n for the Requireme nt	Requirement detail	Impact (If Not Met)
GROSS NATIONAL HAPPINES S COMMISSI ON	Grievances redressed mechanism developed and operationalized	In order to have stadard Redressal Mechanism all across 20 Dzongkhags, 4 Thromdes and 205 Gewogs, the Central like GNH Commision, who is already taking a lead role at this moment, may have to issue a standard guideline for development of mechanism along with the capacity development for LGs.	If the lead role is not taken by a central agency, different Dzongkhags may have different mechanisms thereby, posing implementat ion challenges and ambiguities in future.	Standard Guideline for development of mechanism along with the capacity development for LGs which might arise the need of budgetary supports.	Each Dzongkhag or Gewogs may have differnt modalities thereby, creating confusion and ambiguities during implementati on.
MINISTRY OF HOME & CULTURAL AFFAIRS	Religious infrastructures constructed/maintained	Clearance from the Department of Culture, MoHCA for: 1) Constrtuction/development of new religious infrastructures or ancillary facilities; and 2) Renovation/maintenance of existing religious infrastructures/ancillary facilities.	The clearance from the DoC (MoHCA) is mandatory to carry out any kind of construction or renovation for the religious infrastructures or ancillary facilities.	Clearnaces for the following works: A. Construction works: To measure the number of following new religious infrastructures/ancillary facilities constructed/developed: 1) Construction of kitchen for Lhuentse Rabdey; 2) Construction of access road and laying of doleps at Dorzhong Goenpa; 3) Site development and installation of nangtens at Khawchung Lhakhang; 4) Construction of low-cost dining hall at Khoma Dhuethroe.  B. RMaintenance/Renov ation works: 1) Major renovation	The promotion of tangible cultural heritage cannot be achieved, thus affecting the overall targets.

				<p>of Sangwai Dadru Lhakhang under Khoma Gewog; 2) Major renovation of Phuningla Lkhakhang under Tsaenkhar Gewog; 3) Maintenance of Choesham for Goenkhang of Lhamoi Dhoe; 4) Renovation of Dungkar Nagtshang (site development and procurement of artifacts) under Kurtoed Gewog.</p>	
--	--	--	--	--	--

**Whereas,**

I, the Dzongdag, Lhuentse Dzongkhag Administration, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Dzongdag, Lhuentse Dzongkhag Administration, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

**SIGNED:**

---

Dr. Lotay Tshering  
Prime Minister

---

Date

---

Jambay Wangchuk  
Lhuentse Dzongdag

---

Date